



Website Terms and Conditions

1. Introduction

This website provides general information about Salt Medical Recruitment Pty Ltd (ABN 16 646 880 024) services, including third party organisations and individuals.

These website terms and conditions are additional to, Salt Medical Recruitment's Terms and Conditions for placement and recruitment services. If you would like a copy of our Terms and Conditions for placement and recruitment services, please contact us on:

Ph: +61 2 4967 1947 or

Email: recruitment@saltmedics.com

Access & use of this website is subject to Salt Medical Recruitment's Website Terms and Conditions. By accessing or using this website, you agree to be bound by these terms.

Salt Medical Recruitment reserves the right to vary the information on this website, including these Terms and Conditions, at any time without notice. Your continued use of the website following any changes to the Terms and Conditions indicates your acceptance of those changes.

2. Privacy

Salt Medical Recruitment is an Agency for the purposes of the Privacy Act 2020. All personal information that you supply to Salt Medical Recruitment will be treated in accordance with that Act.

While providing, you with our recruitment and placements services, we may collect personal information from you. We will collect, hold, and use your personal information in accordance with our privacy policy.

For more information on our approach to your privacy, please see our Privacy Policy on our website or request a copy by emailing recruitment@saltmedics.com

3. Governing Law

These terms and conditions are governed and construed in accordance with Australian law and when accessing this website, you accept the exclusive Australian courts.



4. Lawful Purposes

You may only use Salt Medical Recruitment website for lawful purposes only. You shall not use the website in such a manner that it may disrupt the use of any other person. You may not use any technology or techniques designed to circumvent user authentication/authorization or any other security measure. You shall not use any technology or techniques including but not limited to screen scraping designed to collect information from this website.

The information provided by the website to you may be proprietary in nature. You represent and warrant to us that you are not and shall not be a competitor of Salt Medical Recruitment and agree not to share our confidential information with any competitors.

Copyright in all information on this site, unless otherwise indicated, is owned by Salt Medical Recruitment. In some instances, Salt Medical Recruitment has procured a license to use certain content, images, or video on the website. Rights in this content remain the property of their original owner.

5. Membership Rights

Salt Medical Recruitment website provides a members registration page for qualified doctors and nurses only. We reserve the right to exclude any person from account registration at our sole discretion if they are deemed to be ineligible or fraudulent in nature.

If you a competitor of Salt Medical Recruitment, you are hereby excluded from the right to register an account. This includes any individuals who are an employee, shareholder or director of a 3rd party organization which is currently or may reasonably be expected to become a competitor of Salt Medical Recruitment.

6. Website Links

From time to time, the website may link to other 3rd party websites. These links may be in the form of a clickable hyperlink or other approaches that include 3rd party content in pages on the website. The content, accuracy and opinions expressed in such websites are not necessarily checked, monitored, or endorsed by Salt Medical Recruitment. Linking to a third-party website does not indicate any endorsement of that website, its content, or any associated organizations.

7. Submitted Content

You are solely responsible for any content and other material that you submit, publish, display, or link to this website. You agree that by posting any content or other material to the site you grant us an irrevocable, royalty-free, worldwide, perpetual license to use that content



You are responsible for ensuring that any content that you post is compliant with all local laws and regulations. This includes any files or images that you might upload. You agree to indemnify us from any claims that may arise because of content that you have posted.

We are under no obligation to publish content that you may provide us and reserve the sole right to determine if content is posted and removed.

Users must not post, distribute, or reproduce in any way any copyrighted material, trademarks, or other proprietary information on the website without permission from Salt Medical Recruitment Directors.

8. Referral & Loyalty Rewards Campaigns

Through Salt Medical Recruitment website, there is the ability to refer a friend. By clicking the refer a friend button (Doctor's Page), an auto email will be generated to a Salt Medical representative. You will be required to add the referred candidate's name and contact details to the contact form. As a thank you, we will send you a pre-paid Visa Card for each unique person you refer. Please contact Salt Medical Recruitment for terms and conditions for this referral programme.

From time-to-time, Salt Medical Recruitment may run Loyalty Reward Campaigns for select medical or nursing candidates or existing Salt Medical Recruitment members. These Campaigns may differ in reward value or prizes given. They may be subject to select timeframes, and separate terms and conditions for each Campaign period.

Participation in Loyalty Rewards Campaigns will typically be reserved for qualified/eligible doctors and registered nurses only. We reserve the right to exclude participants at our sole discretion.

Salt Medical Recruitment gives no warranty to the continuing availability of Referral & Loyalty Reward Campaigns and reserve the right to terminate Campaigns by providing at least 7 days' notice to all participants.

Referral rewards which are not used or claimed within 12 months, after the end of the month, in which the reward was recorded, will expire without notice.

9. Commercial Electronic Messages

The Unsolicited Electronic Messages Spam Act 2003 (Cth) aims to stem the flow of unsolicited commercial electronic messages.

From time-to-time, Salt Medical Recruitment will enhance a member's experience by setting up select or relevant job alerts, based on your qualifications and job specifications.



When Salt Medical Recruitment sends you messages about our products, services, or promotions; it is because we believe you have provided either express or inferred consent for us to send these emails. Should you not want to receive these messages, please notify us by emailing recruitment@saltmedics.com

10. Limitation of Liability

If you are dissatisfied with Salt Medical Recruitment Website Terms and Conditions or any content on our website, then your sole and exclusive remedy is to discontinue using the website.

Except insofar as any liability under statute cannot be excluded, none of Salt Medical Recruitment, any of its employees and agents, or any other party accepts any responsibility or liability for any direct or indirect loss or damage that may result from any errors or omissions on the website, reliance on information on the website, or access to, the use of, or inability to use, the website.

If, notwithstanding the clause above, a court of competent jurisdiction holds us (or any of our officers, employees, or agents) liable in respect of any matter arising out of, or incidental to your use of the website or these terms and conditions, whether that liability arose in tort (including negligence), contract, equity or on any other basis; the total aggregate liability will be limited to Aus\$1.00.

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